

Snapshot

Focus on our Recruitment Interim service



Recruitment support

You will probably know Hunter Adams best for delivering HR solutions, however did you know that we also do recruitment, and not just HR recruitment? We have supported a number of our clients with both high-volume recruitment campaigns and one-off Executive positions, across a range of disciplines, both approaches saving our clients significant costs.

Interim Recruitment Support

For a **competitive daily rate**, we can provide you with an interim recruitment consultant who can work with you in-house and hire your new team members directly. **You will not be charged a placement fee under this model.**

Executive Search

We have managed executive search for senior and exec positions across most sectors. For a (below market) competitive fee, we will ensure the right culture fit as well as skills fit. We have extensive experience, having directly hired individual senior leaders and also entire leadership teams.

What makes our offering different?

- **You don't pay placement fees**
- An excellent team of experienced recruiters
- Cross sector experience across the whole of the UK
- Proven talent attraction methods
- Global multi-sector experience
- All recruitment can be fully outsourced
- We raise your employer brand
- We can review and improve your recruitment process

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“We wanted to double the size of our team, we understood that traditional methods of recruitment would incur significant fees so we opted for Hunter Adams' Recruitment Interim service. We had a dedicated recruiter who mapped the market, raised our social media presence and direct hired the vast majority of our new hires. The team have been great to work with”

Sean Lumley, CEO, Cybsafe

Are you still using recruitment agencies?

Here's what some of our clients have saved using our interim recruiter model:

Client A

16

Office-based staff hires, including hard-to-fill.

£77K

Estimated saving on agency fees.

Client B

64

Office-based staff hires, including leadership.

£768K

Estimated saving on agency fees.

Client C

130

Office-based staff hires, including leadership.

£1.5M

Estimated saving on agency fees.

Our recruitment team

Ross Young is our Business Manager for Recruitment Interim. He's well-versed at going in-house (or working as your dedicated recruiter remotely) with clients on long term recruitment assignments.

Ross can turn his hand to any discipline, but technical roles within the oil & gas and engineering sectors are his specialty. His usual work scope is to execute end-to-end recruitment whilst implementing or improving all processes in the talent cycle. He hits the ground running, reducing costs and filling every role; often without any external support, specialist systems or paid advertising.

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“Ross is focused recruiter who works in a very professional manner to execute his clients' needs effectively. He has a good technical understanding of candidates proposed functions within the workplace. He was a huge asset to our team during his time here at Diamond”

Ian Clubb - Operations Director, Diamond Offshore



Ross Young

Business Manager – Interim & Recruitment

Our recruitment team

Our recruitment team comprises experts in their field, with successful track records in sectors including Oil and Gas, Financial Services, Hospitality, Tech and the Third Sector. Within these sectors we have recruited a diverse range of roles, including:



We recruit for organisations ranging from PLCs to SMEs, always with a focus on culture and fit. With successful backgrounds as both in-house and agency recruiters, we also work with our clients to advise them on how they can improve their employer brand, get best value from their PSL and streamline their recruitment processes. It's all part of the service.

Whether it's one vacancy or thirty, we would love to talk about your requirements to see if we can offer a different type of solution.

Other services we offer

- HR interim
- HR permanent recruitment
- HR executive search
- HR consulting
 - Management and leadership development
 - New company start-up and scale-up
 - Organisational development and change management
 - Mergers and acquisitions and TUPE
 - Cost reduction and restructuring
 - International HR
 - HR systems
 - Employee relations case management
 - Facilitation
 - Management and executive coaching
- HR for SMEs (Hunter 100)

Get in touch

We work across the UK from four strategically placed offices. We have consultants based across the UK.

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