



HR CONSULTING

Creating an award winning culture or just being there to support your people challenges.

YOUR BUSINESS SUCCESS DEPENDS ON YOUR PEOPLE. BUT ARE YOUR PEOPLE ENGAGED TO HELP YOU **GROW YOUR BUSINESS?**

THE APPROACH:

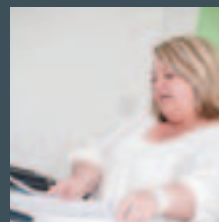
We understand how your organisation thrives or flounders on the quality of your people. We are experts in creating award winning organisational cultures. We have successfully tackled some of the most serious organisational issues imaginable to help companies grow and deliver their business plans.

THE EXPERTISE:

We don't use surveys or questionnaires. Instead, we'll gauge your current business culture, access and understand what your employees really think and develop a killer HR strategy to take you to where you want to be. As experts in mergers, acquisitions, integration and harmonization, we will take the hassle out of people issues and help you harness the resources you already have. We make sure you have the best HR team and the best strategy to create the best possible organisational culture.

THE RESULT:

Our client's employees become energised and feel important, involved and respected. A positive culture aligns employees with corporate strategy and can change their perceptions of their employer overnight. Our best proof so far is how Hunter Adams reduced staff turnover from 60% in 2011 to next to nothing in 2012.



“Dean led the Wood Group PSN merger from a people perspective in early 2011. His broad experience meant that he could roll up his sleeves to ensure we delivered this complex programme on the timelines agreed, whilst maintaining an overall strategic view on where we were going – bottom line is he delivers.”

Sue MacDonald
HR Director
Wood Group PSN

“The Hunter Adams team has helped us ensure that we are structured in a way to support the people needs of our business – with 2500 employees across Scotland this is a fair challenge. We rely on the support the team give us and value their no nonsense, practical advice to help us get to where we want to be.”

Liz Delaney
Head of Corporate Services
Cornerstone
