



Hunter100

Tailored face-to-face HR support for small and medium sized businesses

THERE IS NO PROBLEM TOO BIG OR TOO SMALL.

THE CHALLENGE:

Access to quality HR isn't just for big businesses. We understand how crucial every penny is for small to medium sized companies. Hunter100 was created to address the people needs of the SME market at an affordable rate, without sacrificing the quality.

Many companies, particularly small and medium sized businesses, do not require a full-time HR resource and may be unable to afford the internal investment required to set-up and run an HR department. We can absorb this role to provide you with a dedicated HR service equipped with the expertise to deal with people issues and developments. Good consultants help you save money and not just spend it. We've helped clients save considerable amounts of money on areas like absenteeism and recruitment.

Our flexible approach allows you to pay for the support you need, when you need it. Our model can be tailored to suit the needs of an individual company and our rates reflect the size and nature of your organisation.

THE APPROACH:

Hunter100 is for business with up to 100 people. We start with a free 100 minute assessment of your company and its HR

needs. Then we develop a clear HR action plan to meet your businesses' needs. The expertise and knowledge of our HR team comes from working in a variety of sectors. Whether you need help reviewing your recruitment process, dealing with challenging members of staff or reviewing your appraisal and performance management system, we have the skills to handle every situation.

Hunter100 is a flexible approach to HR. We can provide one of our own HR experts on-site for an agreed period of time. You can enjoy the added advantage that your dedicated HR contact has a team of colleagues supporting them with any specialised needs.

Alternatively, if your company doesn't require in-house support, but would like to have access to an HR team on an ad hoc basis, we can supply that too. Through our bank-of-hours model you can purchase a block of dedicated time. This ensures you always have access to our HR team and allows you to manage how that time is spent, with no surprise invoices.

TYPICAL CLIENTS:

- Oil and gas growth businesses
- Subsea new start company
- Engineering and renewable energy companies

- Local veterinary clinic
- Local brewery
- Scottish headquartered travel agency
- UK freight forwarding company
- International public relations company
- UK payroll company

THE EXPERTISE:

Hunter100 was designed to flexibly address a company's individual needs. We have developed a variety of client models to ensure we provide the perfect people plan to meet your business objectives. HR outsourcing has come a long way. Ultimately, you're in control.

We have the skills and talents to help you navigate and manage employment law, reward and retention strategies, salary benchmarking and designing and updating policies and procedures.

We can also develop your people as we work together.

THE RESULT:

You get access to more than 500 years' experience in HR without having to set-up and run an HR department. Our flexible models allow you to control how much support you need and how often you need it.

“Hunter Adams has supported ROVOP since October 2011 and has quickly become an important element of the team. The Hunter Adams team provided knowledgeable, practical advice and ensured that we applied best practice in all areas of HR very quickly. We are experiencing fast growth and Hunter Adams is partnering with us in driving this forward through a strong recruitment campaign. ROVOP prides itself on achieving the highest standards in all of our activities and Hunter Adams ensures we achieve this in all aspects of HR. Hunter Adams is an integral part of ROVOP’s future and we are delighted to have them on board.”

Steven Gray
Managing Director
ROVOP

“Pentagon Freight Services PLC has undergone significant growth over the last eight years not only in Aberdeen, but throughout the UK. Our growth increased the demands on Human Resources to meet legal and professional standards. Hunter Adams becoming part of our team has been an absolute success. Having our UK HR managed externally has meant we have the legal standards we were seeking, and are comfortable in the knowledge that our HR requirements are being attended to professionally. Hunter Adams’ experts have added this extra critical dimension to Pentagon and we are totally satisfied with their attention to detail, the professional attitude they bring to Pentagon and their ability to integrate with all the UK staff as if they are a natural part of the Pentagon Management structure.

I would recommend Hunter Adams to any company wishing to ensure the proper Human Resource standards, legally and professionally, are achieved and surpassed via their outsourced management service.”

David R Wilson
Managing Director
Pentagon Freight Services PLC

“We were looking for a flexible HR partner to provide dedicated HR support to our businesses. Hunter Adams does just that. The team covers all our requirements, from working with us to design our people development plans and coaching people managers to developing a new career development programme. We can trust Hunter Adams to address all of our day-to-day HR needs. Hunter Adams is accessible, flexible and possesses a wealth of experience.””

Lee Murray
Director
Head Resourcing

“Their knowledge, professionalism and impartial advice enabled us to address conflict and tackle difficult situations in the workplace with confidence, knowing that at all times our actions were fair, reasonable and in line with current legislation.”

Angela Robbie
HR Manager
Appetite for Learning
