

Additional HR Services

Additional HR services are available to all retained clients. Hunter Adams HR provides all HR services and your consultant can provide you with a cost estimate for any additional support required.

These services may include but are not limited to:

- A full HR compliance audit and follow up report
- The case management of employee relations matters including investigations, hearings and appeals
- Assistance or project management of Mergers and Acquisitions activity including where the Transfer of Undertakings (TUPE) is applicable
- The design and delivery of training and development programs including leadership development
- The design and implementation of reward processes, including benchmarking, job evaluation and incentive plans
- The provision of a dedicated recruitment professional to reduce recruitment fees (no placement fees charged, solely the day rate for the recruiter)
- Advice and guidance on compensation and benefits for employees
- Awareness sessions for managers on specific topics i.e., absence management, performance management, disciplinary and grievance investigations
- Executive coaching for line managers and senior leaders
- HR consultancy support to review the structure of the HR function and its performance
- Gauging employment engagement (culture assessment) and developing an HR improvement plan
- Setting the People Strategy and plan for the company or organisation
- Expert support to determine the right solution and or to implement a new HR system
- Providing organisational design or change management expertise