

Snapshot

Focus on our Recruitment Interim service



Recruitment support

You will probably know Hunter Adams best for delivering HR solutions, however did you know that we also do recruitment - **and not just HR recruitment? We've supported our clients with hiring peaks across a range of disciplines and sectors.**

Interim Recruitment Support

For a competitive daily rate, we can provide you with an interim recruitment consultant who can work with you in-house and hire your new team members directly. **Under this model you won't pay any placement fees.**

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“We have been working with Hunter Adams for about 5 years now and during this time they have become a welcome extension to the people team at the National Trust for Scotland, from interim consulting support, recruitment campaigns and ad-hoc project work they have provided high calibre support underpinned with excellent service – an absolute joy to work with! I very much look forward to continuing our work together in the future.”

Carol-Ann Boyter, People Director, National Trust for Scotland

What makes our offering different?

- No placement fees!
- An excellent team of experienced recruiters
- Cross-sector experience across the whole of the UK
- Proven talent attraction methods
- Global multi-sector experience
- We raise your employer brand
- We can review and improve your recruitment process
- All your recruitment can be fully outsourced



“We wanted to double the size of our team but we understood that traditional methods of recruitment would incur significant fees, so we opted for Hunter Adams’ Recruitment Interim service. We had a dedicated recruiter who mapped the market, raised our social media presence and direct hired the vast majority of our new team members.

The Hunter Adams team were great to work with”

Sean Lumley, CEO, Cybsafe

Big savings to be made

If you're still using recruitment agencies, take a look at these examples of what just some of our clients have saved by using our interim recruiter model instead:

Client A

16

Office-based staff hires, including hard-to-fill.

£77K

Estimated saving on agency fees.

Client B

64

Office-based staff hires, including leadership.

£768K

Estimated saving on agency fees.

Client C

130

Office-based staff hires, including leadership.

£1.5M

Estimated saving on agency fees.

Our recruitment team

Mike Leeman leads on our Recruitment Interim services. He's well-versed at going in-house (or working as your dedicated recruiter remotely) with clients on long term recruitment assignments.

Mike can turn his hand to any discipline, his background is in professional services recruitment. His usual work scope is to execute end-to-end recruitment whilst implementing or improving all processes in the talent cycle. He hits the ground running, reducing costs and filling every role; often without any external support, specialist systems or paid advertising.

Mike has recently worked for clients including Aberdeen Performing Arts, Technip FMC, National Trust for Scotland, SAMH, L.E.K. Consulting and the Royal Opera House.

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“I routinely recommend Hunter Adams as the ‘go to’ search firm for HR resourcing solutions, given their high levels of integrity, knowledge of the marketplace, commitment to strong delivery and excellent relationship management.”

HR Director



Mike Leeman
Recruitment Interim Lead

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Our recruitment team

Our recruitment team and network of trusted associates is made up of experts in their field, with successful track records across **all sectors**. We've recruited a diverse range of roles, including those mentioned below.



We recruit for organisations ranging in size from PLCs to SMEs, always with a focus on culture and fit. With successful backgrounds as both in-house and agency recruiters, we also work with our clients to advise them on how they can improve their employer brand, get best value from their PSL and **streamline their recruitment processes**. **It's all part of the service. So whether it's one vacancy or thirty; we would love to talk about your requirements to see if we can offer a different type of solution.**

Our other services

In addition to recruitment interim, you may be interested to know we also offer the following services:

- Executive search
- Permanent recruitment
- HR interim
- HR consulting in -
 - Management and leadership development
 - New company start-up and scale-up
 - Organisational development and change management
 - Mergers and acquisitions and TUPE
 - Cost reduction and restructuring
 - International HR
 - HR systems
 - Employee relations case management
 - Facilitation
 - Management and executive coaching
 - D&I
 - Culture and Wellbeing
- HR for SMEs (Hunter 100)

Get in touch

We work across the UK from four strategically placed offices. Our consultants are based across the UK.

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